

VANUATU CHURCH PARTNERSHIP PROGRAM – ANNUAL ACTIVITY PLAN 2009

1.1 CONTACT INFORMATION

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1.2 BUDGET SUMMARY

Budget Summary	<i>AusAID - AUD</i>	<i>ANGO - AUD</i>	<i>Total - AUD</i>
Output 1 – Strengthening VCC			
Output 2 – Institutional Strengthening for Churches	\$60,000		\$60,000
Output 3 – Development Initiatives of Churches	\$60,000		\$60,000
Output 4 – Joint Church Activities			
ANGO Management Costs (20% of Output 3)	\$12,000		\$12,000
Total	\$132,000		\$132,000

2.0 PROGRAM ACTIVITIES & OBJECTIVES

Objective	Priority Area Objectives	Indicators: <i>How will you know if this objective has been achieved?</i>	Region	Budget (\$AUD)
Output 1 – Strengthening the Vanuatu Christian Council	N/A			

<p>Output 2 – Institutional Strengthening for Churches</p>	<p><i>Strategic Planning and Direction</i></p> <p>[PA1-VMSP-09] <u>Vanuatu SDA Mission Strategic Planning</u> The Vanuatu Mission of the SDA Church is guided and coordinate by a strategic plan for the various departments and mission as a whole.</p>	<ul style="list-style-type: none"> ▪ Strategic plan developed and used to guide the work of the SDA Vanuatu Mission. ▪ Meetings are being held by Church departmental heads to coordinate complementary activities. ▪ Programs are being run by Church departments in conjunction with each other. 	<p>Port Vila</p>	<p>\$6,900</p>
	<p><i>Financial Management & Sustainability</i></p> <p>[PA2-TFRT-09] <u>Treasurers Financial Report Training</u> Local church treasurers are equipped to effectively manage and report upon the financial performance of SDA churches in rural Vanuatu.</p>	<ul style="list-style-type: none"> ▪ Local church treasurers report increased confidence in their financial management skills. ▪ Improved accuracy and consistency of financial reporting at the provincial level. ▪ Increased revenue from improved financial management practices. 	<p>Torba prov, Sanma prov, Penama prov, Shefa prov.</p>	<p>\$10,900</p>
	<p><i>Human Resource Development</i></p> <p>[PA3-VMHR-09] <u>Vanuatu Mission Human Resource Needs Assessment & Strategy Development</u> The Vanuatu Mission of the SDA Church maintains an effective human resource strategy that is based on identified needs of Church staff and takes steps to address these.</p>	<ul style="list-style-type: none"> ▪ HR policy developed. ▪ Staff understand their roles. ▪ Staff receive opportunities to upskill and further their training. ▪ Vanuatu SDA Mission developing initiatives to address HR issues identified. ▪ Staff performance reviews reflecting positive outlook 	<p>Port Vila</p>	<p>\$7,000</p>
<p>Output 3 – Development Initiatives of Churches</p>	<p>[DEV-SPHD-09] <u>School Principal & Heads of Department In-Service</u> SDA school principals and heads of department have received essential management and leadership skills training.</p>	<ul style="list-style-type: none"> ▪ Participants report increased confidence & ability to manage school affairs. ▪ School 'peers' report improved academic direction and service delivery. 	<p>Aore Island (Santo)</p>	<p>\$13,700</p>

	<p><i>Resourcing, Advocacy and Program Support</i></p> <p>[PA5-SPGW-09] <u>Small Proposal & Grant Writing Workshop</u> ADRA Project manager and SDA Church department heads are equipped with grant writing skills and can effectively develop small proposals for various donors.</p>	<ul style="list-style-type: none"> ▪ Improved quality of VCPP activities proposals. ▪ Improved ability of SDA/ADRA staff to write grant requests to various donors. ▪ Increased # of funding requests submitted to government and donors. ▪ Increase in (\$) funding for SDA and ADRA development activities. ▪ Increased # of support (monitoring) visits 	Port Villa	\$11,000
	<p>[DEV-PNGX-09] <u>PNG CPP Exchange Visit</u> VCPP project manager and SDA health department directors are exposed to a variety of project ideas and methodologies for potential replication and modification to the Vanuatu CPP context.</p>	<ul style="list-style-type: none"> ▪ Completion of a PNG CPP exchange trip report – which includes ideas for future projects. ▪ # of future project activities that are influenced by and modified from the PNG CPP experience. 	Lae, Papua New Guinea	\$10,000
	<p>[DEV-LHPT-09] <u>Lay Health Presenters Training</u> SDA church members are equipped to facilitate health awareness training and provide health advice within their own community.</p>	<ul style="list-style-type: none"> ▪ Attendance records at training sessions. ▪ Lay health worker training diary's / training records (including audience feedback). ▪ Community health knowledge, attitude and practice within areas where lay health workers have been active. 	Port Vila	\$6,900
	<p>[DEV-HAC-09] <u>Healthy Adventist Communities</u> Adventist communities in rural Vanuatu are able to assess their own health needs and take steps to create a healthy environment for their community.</p>	<ul style="list-style-type: none"> ▪ % reduction in # of malaria and diarrhoeal diseases that are presented at local health facilities. ▪ # of community initiated measures undertaken to improve the health of the community. ▪ Positive changes in the knowledge, attitude and practice of local community members toward environmental health. 	Paama, Ambrym (West & North), Malekula	\$7,000
	<p>[DEV-BHEM-09]</p>	<ul style="list-style-type: none"> ▪ Community members indicate lifestyle choices and 	Port Vila	\$6,400

	<u>Bislama Health Education Materials</u> SDA Church and local community members have access to accurate health information in Bislama and are taking steps to improve their health status.	changes based on bislama health materials distributed through the local church. <ul style="list-style-type: none"> Annual visits by health professional to target communities measure and assess the health status of local population. 		
	<i>Strategic Planning and Direction</i> [PA1-AVSP-09] <u>ADRA Vanuatu Strategic Planning</u> ADRA is actively utilising a strategic plan, in consultation with their Board, that guides both the programming implemented within Vanuatu, and the growth and development of the country office.	<ul style="list-style-type: none"> ADRA Vanuatu's work is informed by their own Strategic Plan. Performance of ADRA Vanuatu is measured against the strategic plan annually. 	Port Vila	\$5,000
Output 4 – Joint Church Activities	<i>To be confirmed</i>			

3. DAC Sector Codes:

DAC Code (Five Digit)	Description	Class (One Primary and up to three Secondary)
<i>DAC15150</i>	<i>Strengthening Civil Society</i>	<i>Primary</i>
<i>DAC11110</i>	<i>Education Policy & Administration Management</i>	<i>Secondary</i>
<i>DAC12281</i>	<i>Health Worker Training</i>	<i>Secondary</i>

4. Cross-Cutting Issues

Cross-cutting Issues	<i>Please outline how different cross cutting issues will be mainstreamed and how this strategy will be assessed</i>	
	STRATEGIES FOR MAINSTREAMING	ASSESSMENT
Gender	<p>There are no gender-specific training activities within the first year of implementation, however, where training opportunities are provided attention will be made to provide a gender balance to training opportunities.</p> <p>Where needs are being assessed and strategic plans are being developed, they will be undertaken in a gender-sensitive manner, ensuring that equal opportunities are provided for both male and female beneficiaries within the SDA Church.</p>	<p>[i.a] M&E activities will assess the levels of gender equality that occur within CPP funded training activities.</p> <p>[ii.a] M&E follow-up activities will also explore the level of gender analysis and considering that exist within the various strategic plans and HR policy documents that are developed during the first year of implementation.</p>
HIV/AIDS	<p>[i] Bislama health materials will include vary basic message about HIV and AIDS for local communities.</p> <p>[ii] Lay health workers will receive basic HIV and AIDS training as a part of their health promotion skills training.</p> <p>[iii] Experience of HIV and AIDS mainstreaming will be learned from the Papua New Guinea experience when Ni-Van staff learn from the work of ADRA PNG through the PNG CPP.</p>	<p>[i.a] M&E activities will assess the effectiveness of HIV and AIDS information from the Bislama health materials.</p> <p>[ii.a] M&E activities will assess how effectively the Lay health owkrers have delivered infomration about HIV and AIDS to local communities.</p> <p>[iii.a] M&E follow-up activities will assess what lessons Vanuatu can learn from ADRA PNG's experience in HIV and AIDS awareness and how well these lesson can be transferred into the Vanuatu experience.</p>
Environment	<p>There will be limited interaction with the environment during this first year of VCPP project activities.</p>	N/A
Sustainability	<p>[i] Local church treasurers will be trained in effective financial management to assist in ensuring that the SDA Church and it's services remain financially sustainably.</p> <p>[ii] Local Church department heads will be trained in small scale grant writing skills to ensure that they have the skills to access various forms of funding to sustain the SDA Churches services.</p>	<p>[1.a] M&E activities will focus on ensuring that the SDA Church income from rural areas is sustained and where possible increased through improved financial management.</p> <p>[ii.a] M&E activities will assess the relationships with new and current donors and their provision of funds based on SDA church proposals.</p>

Family Planning	Although some health awareness activities will be implemented within this year, family planning activities will not be a major focus of these activities.	
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5. Evaluation

Evaluation	Cost AUD:
<i>Description</i>	N/A during first year of implementation
<i>Planned start and completion date</i>	

Appendix

- Appendix 1 – 2009 Annual Activity Budget
- Appendix 2 – SDA Church Institutional Strengthening Strategy

Declaration:

The following undertaking must be made by an appropriately Authorised Officer of the Non Government Organisation.

I, Harwood Lockton, (*position in NGO*) **Director, International Programs, ANGO** submit this Proposal and undertake that all funds provided will be expended for the purposes for which they are provided.

Signature:  , Date: 13/3/09