ANNEX 4 - VLJP WORKPLAN

Task	Partnership person responsible	Start	Finish	May-12	Jun-12	Jul-12	Aug-12	Sep-12	Oct-12	Nov-12	Dec-12	Jan-13	Feb-13	Mar-13	Apr-13	May-13
Partnership Management																
Agree Partnership governance arrangements incl Partnership Management Group/organisational diagram, roles etc	PC	Monthly		Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х
Support HOA meetings	PC & CM	Quarterly			Х						Х			Х		
Inception Report & 6 month reports	PC, CM, CR	May 12, Jan 13		•								•				
Phase II, draft & final design	PC, CM, CR	Sept & Nov 12						•		•					, I	1
Facilitate and manage joint recruitment of advisers and staff	PC & CM	Ongoing														
Visits to facilities outside Port Vila	PC & CM	As appropriate			•		•		•		•		•		•	
1 Component One																
1.1 Support for Sector Strategy																
Identify immediate cross agency priorities for early implementation Phase I	PC	May-12	Jun-12												, I	
Consult on & establish grants facility for appropriate agency-generated initiatives	PC	May-12	Jun-12												, I	
Develop an agreed approach to support for infrastructure	PC	May-12	Aug-12													i
Support implementation of selected emerging cross sectoral priorities	PC	Jul-12	May-12													
Support the Ministry to coordinate across the sector including with donors	PC	Ongoing														
Compile, analyse lessons from previous & early implementation	CM, M&E	May-12	Aug-12												, I	
Assist MOJCS to identify Policy & Coordination officer & develop 3 yr plan for placement	PC	May-12	Jul-12												, I	
Identify & recruit TA for planning to support to Ministry & agencies	PC, CM	May-12	Jul-12													i
Identify and recruit TA for budget/costing of medium term priorities (sector & agencies)	PC, CM	May-12	Jul-12													
Assist MJCS to develop sector communication (internal & external)	PC, MO	May-12	Jun-12													
Capacity building for Monitoring Officer re baseline, M&E & communication strategy	M&E, CM	Ongoing														
1.2 Design for Phase II																
Support refining of medium term cross sectoral priorities in detail to cost	PC, TA	Jul-12	May-13													
Mobilise planning short term consultant	СМ		Jul-12													
Mobilise budget/costing TA	CM		Jul-12													
Harmonise agency/instituional plans with the sectoral strategy	PC, TA	Aug-12	Dec-12													
Identify cross sectoral and/or shared priorities for indicative Phase II	PC, TA	Jul-12	Sep-12													
Support continued sectoral donor coordination to ascertain donor priorities/harmonise etc	PC	Jun-12	May-13													
Consultation with DG and AusAID on concept note for Phase II support to the sector (2 yrs 9 mths)	PC	Aug-12	Aug-12													

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	Draft detailed design for Phase II	PC	Aug-12	Sep-12											<u> </u>		
	Workshop with agencies, DG & others on draft design for Phase II	PC	Sep-12	Sep-12									l	l	───		I
	Receive feedback from sector, AusAID, donors	PC	Oct-12	Nov-12													
	Finalise design for Phase II	PC		Nov-12													
1.3	Assist recruitment of Monitoring Officer																
	Identify & recruit M&E Officer	PC, CM	May-12	Jun-12											T		
1	Mobilise M&E Officer	CM	Jun-12	Jul-12													
1.4	Assist GoV Donor Coordination																
	Assist MJCS/monitoring officer to document current donor inputs to the sector	CM, MO,	May-12	Sep-12													
	Support development of appropriate mechanism for regular communication by donors with sector	PC, CM	Jun-12	Jul-12													
	Support development of Ministerial communication strategy with sector (as broadly defined)	PC	Jul-12	Aug-12					-						<u> </u>		
	Establish regular internal and external newsletter	PC, CM	Jul-12 Jul-12	Jul-12				-							ł		
2	Component Two	FC, CIVI	Jui-12	Jui-12											<u> </u>		
																	
	Sector wide capacity building assessment and strategy		1 10														
	Ongoing administration the grants facility for strategic agency driven initiatives inline with sector strategy	PC	Jun-12	May-13											<u> </u>		
	Respond to & support appropriate agency driven requests (monthly)	PC, CM	Monthly		Х	х	Х	Х	Х	Х	х	Х	Х	Х	Х	Х	х
	Identify and recruit Capacity Building TA	PC, CM	Jun-12	Jul/Aug 12											L		
	Monbilise Capacity Building TA			Jul-12													
	Conduct a literature review & skills & knowledge assessment to build on VLSSP of baseline capacity	PC, TA	Jul-12	Aug-12													
	Develop a sector wide capacity building strategy for 3-5 years	TA	Jul-12	Sep-12													
	Develop agency/institution specific capacity building plans consistent with the sectoral approach - detailed & costed	TA	Jul-12	Nov-12													
	Identify components of the sector wide CB strategy for immediate implementation in Phase I	PC, TA	Aug-12	Aug-12											1		
	Identify medium to longer term components of the CB strategy to be considered for Phase II design	PC	Aug-12	Nov-12			İ 👘					Ì		1	1	1	1
	Support formal sector to develop regular continuing education fora across the profession (eg on supreme court 'big da	v PC	Jul-12	Sep-12													
⊢	Finalise design of litigation training support for SLO	PC	Sep-12	Oct-12										1	t		1
	Consult & develop paralegal/intern program with USP & agencies & institutions	PC	Jul-12	Aug-12										1	<u> </u>		
	Identify & recruit local part time administrative officer to support the paralegal / intern program	CM	Jul-12	Aug-12											<u> </u>		
	Support placement of paralegals & interns with appropriate agencies/institutions	PC, CM	From Oct 12	Ongoing											L		
				• •					-								
	Development of a locally based leadership/managemen/mentoringt program for the sector to implement in phase 2	TA, PC	Sep-12	Dec-12					_						<u> </u>		
Z. 1	Long term TA														L		
	Finalise Recruitment of 3 long term TA	PC, CM		Jun-12											<u> </u>		
!	Monthly review of TA progress against workplans	PC	Monthly				Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х
	Meeting with agency heads to review TA progress jointly	PC	Monthly				Х	Х	Х	Х	Х	Х	Х	Х	х	Х	х
	Short Term TA																
	Explore further with SLO need for an adviser position	PC, TA	Jul-12	Jan-13													
	Identify & Recruit case management/data collection specialist across sector	PC, CM	Jun-12	Jul-12													
3	Component Three																
3.1	Monitoring and Evaluation																
	Identify & recruit M&E Officer	PC, CM	May-12	Jun-12											1		
	Literature review and assessment of current baseline across sector	M&E, CM, MO	Jun-12	Aug-12													
-	Enhancing, clarifying baseline	M&E. CM	Aug-12	Sep-12													
H	Literature/desk review of community attitude and perception data available	M&E, CM, MO	Oct-12	Nov-12						1			1	1	+		1
	Design of sector wide monitoring framework	M&E	Jul-12	Aug-12					t	t			t	1	<u> </u>		1
	Design of an intergrated Partnership monitoring framework	M&E	Aug-12	Sep-12					-	t			t	+	<u>├</u> ───		
	Capacity development with Contracts Manager and Monitoring Officer	M&E	ongoing	JCh-17						+			+	+	<u> </u>		
\vdash		M&E, PC	Jul-12	Dec-12				1								<u> </u>	
	High level communication and monitoring capacity development with Sector & Heads of Agency			Dec-12					-						───		
	Remote and Vanuatu based oversight to development of monitoring framework	M&E	ongoing	0.10									<u> </u>		───		
	Regular visits by M&E Specialist to review and oversee framework & implementation	M&E	May-12	Sep-12								<u> </u>		<u> </u>	───	<u> </u>	<u> </u>
ļ!	M&E Specialist briefing withAusAID and other donors	M&E	Sept 12 &	NOV 12				1		L		I	L	I	<u> </u>	I	I
<u> </u>	Collaboration with the Evaluation Capacity Building Program, M&E standards including	M&E, PC	ongoing									1		1		1	1
3.3	Other policy development activities																
	Support literature review, research, feasibility assessments on island service delivery	TA	Dec-12	Jan-13													
	Support diagnostic of case management issues, cross sectoral issues and challenges for longer term development	TA, PC	Jul-12	Sep-12													
	Development of a prioritised plan for case management/data retrieval support	TA	Jul-12	Sep-12													
1 1		TA	Aug-12	Oct-12											1		
	Commence implementation of immediate case management / data retrieval priorities								1	1		1	1	1	1	İ	1
		PC. CM	Jun-12	Jul-12							1						1
	Recruit & identity TA to support child/youth protection, prevention, justice across sector	PC, CM	Jun-12 Aug-12	Jul-12 Aug-12													
	Recruit & identity TA to support child/youth protection, prevention, justice across sector Mobilise child protection TA		Aug-12	Aug-12													
	Recruit & identity TA to support child/youth protection, prevention, justice across sector Mobilise child protection TA Technical support for the child protection pilots in Tanna and Santo	PC, CM CM TA	Aug-12 Aug-12	Aug-12 Nov-12											<u> </u>		
	Recruit & identity TA to support child/youth protection, prevention, justice across sector Mobilise child protection TA Technical support for the child protection pilots in Tanna and Santo Technical support to mainstreaming youth/child protection/services/access across sectoral strategic development & ke	PC, CM CM TA TA, PC	Aug-12 Aug-12 Aug-12	Aug-12 Nov-12 Nov-12													
	Recruit & identity TA to support child/youth protection, prevention, justice across sector Mobilise child protection TA Technical support for the child protection pilots in Tanna and Santo Technical support to mainstreaming youth/child protection/services/access across sectoral strategic development & ke Initial technical support for the feasibility assessment, research and consultation related to phase 1 of the diversion pil	PC, CM CM TA TA TA, PC TA, PC	Aug-12 Aug-12 Aug-12 Aug-12	Aug-12 Nov-12 Nov-12 Nov-12													
	Recruit & identity TA to support child/youth protection, prevention, justice across sector Mobilise child protection TA Technical support for the child protection pilots in Tanna and Santo Technical support to mainstreaming youth/child protection/services/access across sectoral strategic development & ke	PC, CM CM TA TA, PC	Aug-12 Aug-12 Aug-12	Aug-12 Nov-12 Nov-12													