

Partnership Agreement

Between

the Australian Government

and

the International Labour Organization

as represented by the International Labour Office

(ILO)

2010 – 2015

1. INTRODUCTION

This Partnership Agreement and its Appendixes represent the Australian Government's commitment, in conjunction with its social partners, to deepening its relationship and working cooperatively with the International Labour Organization (ILO) for the period 2010 – 2015.

2. BACKGROUND

The ILO's objective, as set out in the Preamble to its 1919 Constitution, is to promote and raise labour and social standards with a view to advancing social justice and ensuring world peace. The ILO provides technical assistance to its member States in such fields as vocational training and vocational rehabilitation; employment policy; labour administration; labour law and industrial relations; working conditions; management development; cooperatives; social security; labour statistics and occupational safety and health. It promotes the development of independent employers' and workers' organisations and provides training and advisory services to those organisations.

Australia is strongly committed to the role and function of the ILO and to its governance. From its creation, the ILO has consistently played a central role in developing international norms in the world of work which have helped to advance opportunities for women and men to obtain decent and productive work in conditions of freedom, equity, security and dignity, aims firmly supported by the Australian Government. Through membership of the ILO Governing Body 2008-2011, Australia has contributed to the development of the ILO's Strategic Policy Framework 2010-2015 and looks forward to continuing to engage with and contribute to the evolving role of the ILO in today's world of work and economic climate.

The Australian Government recognises the unique structure of the ILO within the United Nations system, and that the strength and legitimacy of ILO action comes in part from tripartism. The Australian Government supports ILO activity in the Asia-Pacific region to strengthen the capacity of tripartite counterparts in partner countries and promote social dialogue throughout the region.

The Australian Government provides substantial support to the ILO, in the form of an annual assessed contribution. In 2009, the Australian Government contributed \$9.072 million (AUD) by way of assessed contribution based on a range of criteria including GDP. Australia is the 13th largest contributor to the ILO regular budget, contributing 1.788% of the total regular budget. Core membership contributions from member States are the basis for the ILO's capacity to maintain its global presence, promote rights at work, encourage decent employment opportunities for all, enhance social protection and strengthen dialogue in handling work-related issues.

This Partnership Agreement goes beyond Australia's core membership contribution to provide additional support to the ILO for activities directed at promoting sustainable employment in the Asia-Pacific region.

3. GUIDING PRINCIPLES

In entering this Partnership Agreement, the parties mutually acknowledge their commitment to:

1. The ILO's Decent Work Agenda and its four pillars:
 - Employment
 - Labour standards, principles and rights
 - Social protection
 - Social dialogue based on tripartism
2. The ILO's 2008 Declaration on Social Justice for a Fair Globalisation;
3. The ILO's 1998 Declaration on Fundamental Principles and Rights at Work;
4. The ILO's 2009 Global Jobs Pact;
5. The United Nations Millennium Declaration (A/RES/55/2) and the Millennium Development Goals, in particular MDG Goal 1 Target 2;
6. Gender equity;
7. The importance of the social partners in achieving the goals of this Agreement;
8. A close, strong and transparent partnership based on:
 - a) mutual respect for the contribution of each party, and recognising that each party has different skills, attributes and strengths, and
 - b) Open and effective communication, including the sharing of lessons learned to strengthen the quality and effectiveness of joint and separate activities; and
9. Achieving the strategic objectives and outcomes to a high standard and within agreed timeframes.

4. SHARED OBJECTIVES

Shared Objective 1 – To work together to advance the decent work agenda

The Australian Government and the ILO are committed to the practical realisation of the decent work agenda, which is the overarching objective of the work of the ILO. A key dimension to the rationale for the Decent Work Agenda is that productive employment at fair wages is the most effective means of lifting the poor out of poverty. The Australian Government's commitment to the pillars of the Decent Work Agenda has underpinned its engagement with the ILO.

The Australian Government and the ILO are committed to tackling global economic challenges. The Decent Work Agenda will drive our future activities. The Global Jobs Pact highlights the importance of placing employment issues at the centre of recovery efforts in response to the global recession. It identifies a coherent set of crisis response and recovery options seeking to support jobs and build for the future for nations and the global community.

In achieving this objective, the Australian Government and the ILO will strengthen their partnership in the following ways:

Partnership Commitments	Indicators
<p>The Australian Government and the ILO will work to advance the Decent Work Agenda, separately, together and in international forums, including the G20.</p> <p>The Australian Government and the ILO will work together to respond to the Global Recession, particularly through the Decent Work Agenda and the Global Jobs Pact.</p>	<p>The parties advance the Decent Work Agenda in public statements and through their policies and programs as appropriate.</p> <p>The Australian Government advocates for a focus on employment and economic growth and social protection issues at Governing Body, International Labour Conference and other meetings.</p> <p>The parties tailor existing policies, or adopt new policies, to address the worsening impact of the Global Recession.</p> <p>Each party deploys policies which promote employment and social protection.</p>
<p>The Australian Government and the ILO will encourage tripartite constituents to be equal participants in labour, employment and social protection dialogue.</p>	<p>The parties consult with social partners on the development and operation of this Partnership Agreement.</p>

Shared Objective 2 – To work together to assist developing countries in the Asia-Pacific region achieve full and productive employment and decent work to advance the Millennium Development Goals

The Australian Government recognises that the United Nations is at the heart of global efforts to realise the Millennium Development Goals (MDGs). The *ILO Declaration on Social Justice for a Fair Globalization* supports the United Nations Millennium Declaration, the resolution of world leaders in September 2000 committing the international community to achieving the MDGs. The ILO contributes to international MDG efforts. In this regard the parties to this Agreement resolve to advance the goals of full and productive employment and decent work for all, including for women and young people. These goals are a central objective of relevant national and international policies and national development strategies, including poverty reduction strategies, as part of efforts to achieve the Millennium Development Goals. The Partners prioritise the Asia-Pacific region for action under this Partnership.

The Australian Government and the ILO are both committed to improving effectiveness, in line with the principles of the Paris Declaration on Aid Effectiveness and the Accra Agenda for Action. Both partners also recognise that their activities need to be adapted to suit specific circumstances of countries, especially in fragile situations and small island states. Special attention will be paid by the ILO to achieving practical outcomes which advance Decent Work and growth in the Pacific, recognising and committing to show flexibility in addressing the great and unique development challenges which are present there.

In supporting the ILO in this role, the Australian Government will, within its programs, encourage greater harmonisation between UN country team activities and those of other agencies.

In achieving this objective, the Australian Government and the ILO will strengthen their partnership in the following ways:

Partnership Commitments	Indicators
The Australian Government will support the ILO's role in achieving the MDGs through funding of activities in the Asia-Pacific region.	Funding provided for mutually agreed initiatives in the Asia-Pacific region, initially to June 2012.
The Australian Government and the ILO (as a UN agency and within UN country teams, and as a member of the UN Development Group) will both align activities with national priorities and needs, make greater use of national systems and build national capacity for the execution of programmes, monitoring and evaluation and other	Regular review and assessment of the level of satisfaction with the ILO's engagement in national aid management and delivery. Evidence of ILO engagement in harmonising policies, processes and procedures with other UN funds and programmes and pursuit of those goals

forms of reporting.	agreed with national Governments at the country level.
<p>The Australian Government and the ILO are committed to achieving better development results. Both will regularly share information on approaches to results-based management, and participate in joint monitoring and evaluation where appropriate.</p> <p>The ILO commits to measuring the performance of its field offices and transparently sharing the results of such measurement with member States.</p>	<p>Strengthened results focus and results based reporting in the ILO.</p> <p>The ILO develops clear indicators to measure the performance of its new field structure in meeting the strategic objectives and needs of constituents, as agreed at the 304th Session of the Governing Body. As requested by the Governing Body, the ILO will also initiate a global and independent evaluation of the impact of the changes three years after implementation of the new field structure, with modalities to be agreed by the Governing Body and rely on feedback from constituents.</p>
The ILO will participate in and encourage coordinated UN engagement with the donor community at the country level.	Reports by the ILO and Australian diplomatic missions in focus countries on coordination.

Both the Australian Government and the ILO have interest in helping the Asia-Pacific region achieve the MDGs. To this end, the Australian Government and the ILO will strengthen their partnership in the region on the following ways:

Partnership Commitments	Indicators
The Australian Government and the ILO will strengthen their efforts to help the Asia-Pacific region achieve the MDGs through a focus on sustainable employment activities and growth.	Assessments of the quality and outcomes of the activities funded by the Partnership Agreement in the Asia-Pacific region, including their contribution to advancing full and productive employment and decent work.
The Australian Government and the ILO will work to ensure that Partnership Agreement activities are consistent with national poverty reduction plans of partner governments in the Asia-Pacific region, including through consultation with Australian diplomatic missions and partner governments.	Integration of all Partnership Agreement activity into Decent Work Country Programs and national poverty reduction plans.

Shared Objective 3 – To build public awareness of the outcomes of the Australian Government – ILO partnership

The Australian Government and the ILO acknowledge the important contribution that effective communication and public diplomacy can make to building public support for the partnership and will capitalise on opportunities which contribute to achieving the outcomes of the collaboration. The Australian Government is committed to building public awareness and understanding of its partnership with the ILO domestically and internationally and of the results the partnership achieves.

Partnership Commitments	Indicators
The Australian Government and the ILO will actively seek out opportunities to build public awareness and understanding of the activities and achievements of the Partnership Agreement.	<p>The Australian Government and the ILO develop an annual plan of awareness raising opportunities and activities.</p> <p>Number of appropriate activities identified and utilised in Australia and partner countries.</p> <p>Practical, measurable and clearly articulated outcomes of activities funded under the Agreement are communicated to the Australian public and that of partner countries.</p>

5. IMPLEMENTATION OF PARTNERSHIP

The Australian Government and the ILO will pursue this strengthened partnership through a variety of mechanisms, including:

1. Regular interaction between the ILO (including the headquarters in Geneva, Switzerland, the ILO Regional Office in Bangkok, Thailand, and the ILO Office for South Pacific Island Countries in Suva, Fiji (CO-Suva), and relevant country offices) and the Australian Government and its diplomatic missions. This interaction will inform priority work under the Agreement and ensure a coherent approach.

The Australian Government will take an active and constructive role and contribute to governance, strategy and policy development of the ILO at the ILO Governing Body and International Labour Conference. Areas for this contribution may include analysis and recommendations regarding policy areas and international instruments under consideration by the ILO, issues regarding the strategic direction of the organisation and its management practices and culture, and seeking to highlight the challenges and opportunities for the ILO and the Decent Work Agenda including within the Asia-Pacific region.

2. Regular high level consultations. The Australian Government and the ILO will meet regularly to:
 - a. agree on activities as part of the Partnership Agreement, including in consultation with the social partners. Activities will be pursued within a number of key thematic areas and selected according to core principles (detailed in Appendix A);
 - b. review the impact of the Partnership activities to realise the Partnership's strategic objectives and advance sustainable employment and decent work;
 - c. review the Parties' objectives and further strengthen the Parties' working relationship;
 - d. identify ways to minimise risks to achieving partnership commitments;
 - e. review the appropriateness of the strategic objectives, partnership commitments and indicators, and determine whether changes should be made to these objectives/commitments/indicators to continuously improve the Partnership Agreement; and
 - f. set priorities and a work program for the coming year/s.

3. The secondment of Australian Government staff or the placement of Australians in ILO offices will be duly considered in accordance with ILO's recruitment regulations, rules, directives and procedures.

6. THE AUSTRALIAN SOCIAL PARTNERS

The Australian social partners, the Australian Council of Trade Unions, the Australian Chamber of Commerce and Industry and the Australian Industry Group, are vital to the success of the partnership. This reflects the tripartite nature of the ILO, and recognises the experience and expertise the social partners bring to achieving the Decent Work Agenda. Accordingly, the Australian Government and the ILO will consult the Australian social partners throughout the partnership, including during the development of activities for funding and will endeavour to consult in relation to any other Australia-ILO projects proposed for the Asia-Pacific region. The ILO will explore with the Australian social partners their participation in partnership funded activities, where appropriate.

7. PROMOTING EQUAL OPPORTUNITIES BETWEEN WOMEN AND MEN

The partners recognise gender equity as a guiding principle of this Agreement. In support of ILO's mandate to promote equal opportunities between women and men in the world of work, gender equality will be promoted in both the policy orientation and operational aspects of the partnership.

8. FUNDING CONTRIBUTION AND ACTIVITY DEVELOPMENT

The Australian Government, through the Department of Education, Employment and Workplace Relations, provides an annual assessed contribution to the ILO for its regular budget. The regular budget underpins the ILO's basic capacity for regular corporate functions and the ongoing realisation of the Decent Work Agenda.

In addition to this annual assessed contribution, the Australian Government, through the Australian Agency for International Development ("AusAID"), will provide AUD\$15 million for the first two years of the Partnership Agreement towards the promotion of decent work and full and productive employment through sustainable employment activities in the Asia-Pacific region. This figure includes funding of AUD\$2.25 million already agreed to with the ILO for the East Timor Youth Employment Promotion Program. Funding for later years of the Agreement will be subject to a funding review in the first half of 2012.

The Australian Government, the ILO and the Australian social partners will discuss potential appropriate activities developed within the context of key thematic areas. The ILO, in close and regular consultation with the Australian Government, will then develop proposed activities for funding. The ILO will secure the support of the governments of partner countries for proposed activities. The ILO will then submit the proposed activities to the Australian Government for approval.

Appendix A sets out thematic priorities and the process for developing activities under this Partnership Agreement.

Appendix B sets out administrative arrangements related to this Partnership Agreement.

Appendix A and B form an integral part of this Partnership Agreement.

9. REVIEW

The Australian Government will review the Partnership Agreement in the first half of 2012. The review will consider the effectiveness of the Partnership Agreement and the success of the activities funded under it. The review will inform future funding decisions of the Australian Government for the remainder of the Partnership Agreement.

10. MONITORING, OVERSIGHT AND PERFORMANCE

The Australian Government will work closely with the ILO to ensure that monitoring, evaluation and reporting are used to demonstrate results in relation to activities pursued under this Partnership Agreement. In addition to the annual technical and financial progress reports, the ILO will provide the Australian Government with copies of reports of individual project evaluations (see Appendix B), as well as with information and updates and publications produced by Australian-funded

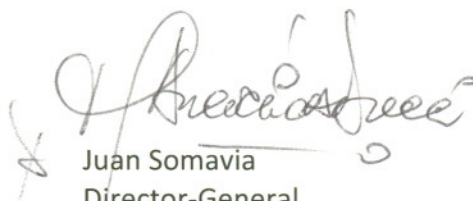
partnership activities. Monitoring, evaluation and reporting may be supplemented by Australian Government and social partner participation in joint field visits with the ILO. The Australian Government will take note of the discussions and decisions of the Governing Body.

The Australian Government and the ILO will also monitor program work via regular reports from both ILO and Australian Government officers at headquarters, regional and in-country levels, as well as through ongoing consultation with the Australian social partners and tripartite constituents in partner countries. The Australian Government will also review the effectiveness of the Partnership Agreement during its 2012 review.

SIGNED in duplicate in Washington, DC on the nineteenth day of April 2010.



Senator the Hon Mark Arbib
Minister for Employment Participation
Government of Australia



Juan Somavia
Director-General
International Labour Office

Project Themes

The parties to this Partnership Agreement agree that the assistance provided by the Australian Government under the Agreement will support activities directed at promoting sustainable employment and decent work in the Asia-Pacific region.

The assistance will be directed to the following thematic areas, either separately or in an integrated manner, subject to identification of suitable specific activities, selected consistent with the principles outlined below.

1. ILO's Global Better Work Programme

The Partnership Agreement supports the implementation of the ILO's Global Programme of Better Work in appropriate countries of the Asia-Pacific region and relevant sectors. The Partnership Agreement will provide support for Better Work to take advantage of emerging opportunities and market incentives for improving compliance with labour standards and national labour law. Australian tripartite constituents have a particular interest in the allocation of half of the AUD\$15 million funding in the first two years under the Agreement for the ILO's Global Better Work Programme, and the development and implementation of a suitable Better Work project in Indonesia as well as a funding feasibility study on the application of Better Work in the tourism industry in the Pacific.

2. Labour Market Governance

The Partnership Agreement seeks to contribute to the review and implementation of labour law in Asia and Pacific countries. Where appropriate, activities funded by this Partnership Agreement will help selected countries develop new labour laws that are in line with international labour standards, with particular reference to the fundamental principles and rights at work and strengthen or establish labour tribunals or courts as needed. As part of this, Agreement activities will seek to strengthen the capacity of tripartite constituents to engage in social dialogue and to use social dialogue as a tool to address and resolve key issues such as poverty reduction and decent work. As such, the objective of building the capacity of the social partners and the related institutions is critical to economic and social sustainability and good governance.

3. Green Jobs

This theme includes identifying potential economic and employment growth opportunities in the Asia-Pacific region arising from climate change and the move to sustainable economies. The Partnership Agreement will promote the creation of employment focusing on the priorities of the Green Jobs Initiative: energy efficiency, renewable energy, recycling, and the management of natural resources. Initial activities may, where appropriate, include scoping and research on the employment possibilities for job creation arising from climate change such as jobs relating to

mitigation and adaptation within the context of major industry and supply chain relationships or associated services and infrastructure and financing at the grass-roots level to encourage investment in greener technology. Skill requirements mapping for a transition to a greener economy will be a key element of such work.

4. A Pacific Growth and Employment Plan: Industry sectoral analysis of growth opportunities in the Pacific

Economic and employment growth potential will be identified in the Pacific. Industry sectors such as agriculture, fishing, forestry, energy, tourism, transport and shipping, mining and public services will be analysed for growth, trade and jobs potential. Tripartite constituents in the affected countries would be involved along with large employers in selected industry sectors.

5. Youth Employment in Timor-Leste

Under this theme, the Australian Government will continue to fund the ILO Youth Employment Promotion Program in Timor-Leste to the value of AUD\$2.25 million from 2010-2012. The Program is designed to enhance youth employability and create new employment opportunities for young women and men in Timor-Leste.

6. Labour Migration Governance

Under the Partnership Agreement, funding and technical assistance will be provided for programs to address the legal frameworks and enforcement mechanisms relating to labour migration and the promotion of viable alternatives and the labour market impact issues associated with labour migration in the Asia-Pacific region. The expertise of the Australian Government and social partners to promote and enhance best practice in labour and migration policies and programs could also be shared.

Process for the development of activities under thematic priorities

The Australian Government and the ILO attach great importance to target countries' ownership of activities under the Partnership Agreement and the need to demonstrate the relevance of activities to national development, decent work and employment growth.

Specific projects under each theme are to be developed through a robust consultative process managed by the ILO involving consultation with:

- (a) the Australian Government and its diplomatic missions;
- (b) social partners in both Australia and the target country; and
- (c) governments of the target country.

Proposed activities must focus on achieving measurable, transparent, well-articulated outcomes and will have key milestones to ensure significant progress

towards those outcomes by early 2012, when the Partnership Agreement will be reviewed.

Funding mechanisms

The Australian Government commits to project funding for the first two years of the five-year Partnership Agreement of AUD\$15million in total. The funding will be provided to the ILO by AusAID. Funding for later years of the Agreement will be subject to a funding review in the first half of 2012. Any funding for later years may also be provided by AusAID.

The Australian Government will support activities under the Partnership Agreement by disbursing funds to ILO through the following bank account:

UBS S.A.
CP 2600
CH-1211 GENEVA, SWITZERLAND
Swift Address: UBSWCHZH80A
IBAN No.: CH69 0024 0240 C080 1157 0

1. The Australian Government's contribution to the ILO's Global Better Work Programme in the Asia-Pacific region would be funded through the ILO Global Better Work Programme. This would contribute to projects in the Asia-Pacific region developed in accordance with the principles for the development of projects outlined above.
2. The Australian Government's contribution to the Youth Employment Promotion Programme would be funded through a \$2.25 million (AUD) disbursement into the above bank account.
3. Depending on the nature of projects agreed, the Australian Government's contribution to the other thematic areas could be funded through the ILO's Regular Budget Supplementary Account or project-specific funds as appropriate.

The Australian Government will provide this funding on dates and in amounts to be communicated in writing by AusAID to the ILO: For each payment, the ILO and AusAID will enter into a subsidiary arrangement in compliance with this Partnership Agreement. The Australian Government will also, following the review referred to in the Partnership Agreement, communicate in writing its funding intentions if any to the ILO for the final three years of this partnership.

The Australian Government may, from time to time, agree to make additional contributions to the ILO.

APPENDIX B

1. ADMINISTRATION

1.1 The ILO shall maintain separate account(s) expressed in U.S. Dollars for the contribution showing all income and expenditures. Contributions paid in Australian Dollars and expenditures incurred in currency other than U.S. Dollars shall be converted into U.S. Dollars at the United Nations operational rate of exchange on the date of the transaction.

1.2 The ILO shall notify the Australian Government in writing if the contribution is insufficient to cover the future Project activities. In this event, the Australian Government has no obligations to provide additional funds. However, the ILO will consult for the purpose of modifying the Project activities to the level where the activities are covered by the Australian Government's contribution.

1.3 The contribution shall cover project expenditures and support costs which are calculated at the rate of thirteen (13) per cent of direct project costs.

1.4 The ILO shall administer the contribution in accordance with its regulations, rules, directives and procedures.

1.5 The Australian Government acknowledges that the ILO cannot pre-finance Project activities. If the contribution, or any part of it, is not received in a timely manner, the Project activities may be reduced or suspended by the ILO with immediate effect.

1.6 The ILO shall not assume any liability in excess of the amount that it has actually received from the Australian Government.

1.7 The personnel assigned by the ILO to the Projects to be implemented under this Agreement, will be recruited, employed and supervised by the ILO on the basis of its regulations, rules, directives and procedures.

1.8 Goods or services needed by the ILO for the Projects to be implemented under this agreement will be purchased in accordance with its regulations, rules, directives and procedures but should be an efficient, effective and ethical use of the contribution and achieve value for money.

2. REPORTING, MONITORING, EVALUATION AND AUDIT

2.1 Financial Reports: The ILO shall provide the Australian Government, not later than 30 June each year, a statement showing the funds received and expended during the previous calendar year. This statement shall consist of an extract from the ILO's accounts, as submitted for audit to the external auditor whose certificate will appear in the ILO's biennial financial report.

2.2 Progress Report: The ILO shall provide the Australian Government with a yearly report on the results obtained by the Project/programme in the previous calendar year.

2.3 Final Report: The ILO shall provide the Australian Government, at the end of the Project after activities are completed, with a final report covering all important aspects of the utilization of the Donor's contribution including a full acquittal and reconciliation of the contribution. ILO will return any unspent contribution to AusAID within one month of this final report.

2.4 The ILO shall carry out the evaluation of Project to be implemented under this Agreement in accordance with its regulations, rules, directives and procedures.

2.5 The contribution and associated activities and expenditures shall be subject exclusively to the internal and external auditing procedures provided for in the regulations, rules, directives and procedures of the ILO.

2.6 The Australian Government may request, at its expense, audits of Project activities, contribution and expenditures by the external auditor of the ILO. If an audit is requested, both parties will agree on the Terms of Reference for the work to be undertaken.

3. INTELLECTUAL PROPERTY RIGHTS

3.1 All Intellectual Property Rights including title, copyright and patent rights resulting from the Project activities shall be vested in the International Labour Organization including, without any limitation, the rights to use, publish, sell, or distribute, privately or publicly, any item or part thereof.

4. AMENDMENT

4.1 This Partnership Agreement may be modified in writing with the consent of the Australian Government and the ILO.

5. DISPUTE RESOLUTION

5.1 Any disputes arising over the interpretation or application of this Partnership Agreement will be resolved through mutual discussion and conciliation.

5.2 This Partnership Agreement is an administrative arrangement between the Australian Government and the International Labour Organization, called a Partnership Agreement. In accordance with Australia's established practice, this arrangement is not an international treaty.

6. TERMINATION

6.1 This Partnership Agreement will terminate by mutual arrangement between both parties subject to written notice given three months in advance. Upon termination, any unused portion of the funding contribution other than those irrevocably committed in good faith before the date of termination and those agreed between the two parties as being required to finalise activities shall be returned to the Australian Government within one month.

7. TERRORISM

7.1 Consistent with UN Security Council Resolutions relating to terrorism, including UNSC Resolution 1373 (2001) and 1267 (1999) and related resolutions, both the Australian Government and the ILO are firmly committed to the international fight against terrorism, and in particular, against the financing of terrorism. It is the policy of the Australian Government to seek to ensure that none of its funds are used, directly or indirectly, to provide support to individuals or entities associated with terrorism. In accordance with this policy, the ILO undertakes to use all reasonable efforts to ensure that none of the Australian Government funds provided under this Partnership Agreement are used to provide support to individuals or entities associated with terrorism. If, during the course of this Partnership Agreement, the ILO discovers a link with any organization or individual associated with terrorism it must inform the Australian Government immediately.

8. PRIVILEGES AND IMMUNITIES

8.1 Nothing in this Agreement or relating thereto shall be construed as constituting a waiver of the privileges and immunities enjoyed by the ILO. The ILO reserves the right to carry out its activities under this Agreement exclusively in countries where the ILO enjoys privileges and immunities.

9. APPLICATION OF ILO'S LEGAL PROVISIONS

9.1 For any matters not specifically covered by this Agreement, the appropriate provisions of the regulations, rules, directives and procedures of the ILO shall apply.

10. DURATION

10.1 This Partnership Agreement will come into operation upon signature and expires on 30 June 2015.

11. ENTRY INTO FORCE

11.1 This Agreement, superseding all communications between the Parties, shall enter into force upon its signature by the authorized representatives of the Parties.