



Australia Awards

Australia Awards
Global Tracer Facility

Tracer Survey
Year 3 2018-19

Caribbean Region Report
Alumni of 2011 to 2016



Tracer Survey

Outcomes Summary: Caribbean Region

This country report details the responses of alumni from the **Caribbean Region** to the Australia Awards Global Tracer Facility **Tracer Survey** carried out in 2018-19. The Tracer Survey was conducted between November 2018 and February 2019 and targeted **alumni who completed their award between 2011 and 2016**.

Alumni were asked a range of questions via an online survey, focussed on exploring the long-term outcomes of the Australia Awards. In total 3,768 alumni in this cohort from more than 123 different countries participated in the survey. A 26 per cent response rate of the target cohort was achieved globally. This report focuses on the response data of alumni from the Caribbean Region.

For the Caribbean Region, there were 171 alumni included in the target population. Responses were received from 44, a **response rate of 26 per cent**. Among these respondents, 31 were scholarship alumni and 13 were fellowship alumni.

The survey data provide a valuable quantitative insight into alumni use of knowledge and skills, development of networks and contribution to cooperation with Australia. The responses also offer rich examples from alumni of the types of contributions they are making, the way in which they are using their award, and the things that help and hinder them in reaching their potential.

The data detailed here are reported based on the four long-term outcomes of the Australia Awards as articulated in the *Australia Awards Global Strategy: Investing in the next generation of global leaders for development 2016-2018* and the Australia Awards Global Monitoring and Evaluation Framework. In terms of responding to the **long-term outcomes** of the Australia Awards, the following summary offers findings based on the responses of alumni from the Caribbean Region. Further outcomes are included in the infographic following this summary.

Outcome 1: *Alumni are using their skills, knowledge and networks to contribute to sustainable development.*

- Most alumni from the Caribbean Region (93 per cent) indicated they have passed on their skills and knowledge to others in their country on return from their award.
- 88 per cent of alumni indicated they had introduced improved practices and innovations in their work on return from their award.

Outcome 2: *Alumni are contributing to cooperation between Australia and partner countries.*

- 49 per cent of alumni from the Caribbean Region have maintained frequent contact with fellow alumni, while 56 per cent have frequent contact with friends in Australia and 46 per cent with Australian students/alumni.
- In terms of frequent contact with Australian organisations, 20 per cent of alumni have frequent contact with Australian institutions, 7 per cent of alumni have frequent contact with Australian businesses and 12 per cent with Australian Embassies, High Commissions or Consulates.

Outcome 3: *Effective, mutually advantageous partnerships between institutions and businesses in Australia and partner countries.*

- 37 per cent of alumni from the Caribbean Region indicated having had a professional link with an Australian organisation at some time following award.
- These links were with Australian universities, the government sector and non-government organisations.

Outcome 4: *Alumni view Australia, Australians and Australian expertise positively.*

- Most alumni from the Caribbean Region (97 per cent) indicated their experience in Australia positively influenced their perception of Australia.
- Most alumni (92 per cent) have provided advice to people in the Caribbean Region about pursuing opportunities in Australia.

The Tracer Survey represented the views of a range of alumni from the Caribbean Region. Of those who responded, **50 per cent were women and 68 per cent came from an urban location**. The largest age group represented were alumni 30 to 39 years. Among all alumni, 86 per cent were employed full-time. Of those alumni employed, **75 per cent** indicated that they hold a **formal leadership role**.

In addition to this Outcomes Summary, this report includes an infographic as well as data tables including the detail of respondents from the Caribbean Region to the Tracer Survey. The data tables correspond to each of the Australia Awards long-term outcomes and include benchmark data from the entire survey response population.

For further information about the Australia Awards Global Tracer Facility please visit the website: www.australiaawardstracerfacility.org



Australia Awards

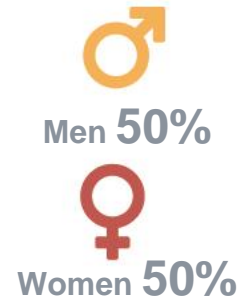
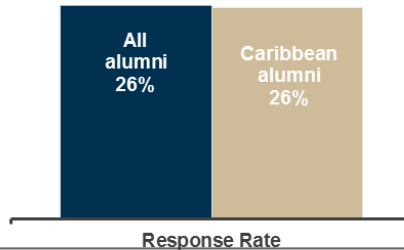
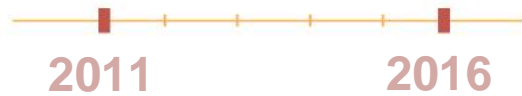
Global Tracer Facility



Tracer Survey 2018–2019 the Caribbean Overview

44 Alumni from the Caribbean

Alumni who completed a scholarship or fellowship between 2011 and 2016



key outcomes

93%
of alumni

Passed on skills and knowledge to others



37% of alumni

Developed professional links with Australia



88% of alumni Introduced improved practices and innovations at work



97% of alumni Say their awards experience positively influenced perception of Australian skills and expertise

Percentage of alumni who often have contact with:



Host institution
20%

Friends in Australia



Australian alumni
46%



Other scholarship alumni
49%

Australian Embassy or High Commission
12%



😊 😊 alumni voices

I have passed numeracy skills and intervention practices to other educators at the school where I work. I have also transferred those skills in my private lessons.

One example in which I have improved new practices and innovations is through my published research on Inclusion. I have also introduced improved practices and innovations through my teaching both at the Secondary and University levels.

I initiated and led the restructuring of the social work programmes offered by the University of Guyana. My exposure to studying in Australia allowed me to recognise certain weaknesses in the programmes. I was also instrumental in starting the process to introduce the Master of Social Work.

I believe in freedom of action in management, so I delegate power to my subordinate, especially to the head of departments under the General Department of Industry to develop and manage their work. Most of my time is spent on monitoring, evaluation and giving guidance when it is necessary.

Table 1: Tracer Survey Data for 2011 to 2016 alumni from the Caribbean Region and All alumni - Respondent characteristics

| | | Alumni from the Caribbean Region | | | | | | All Alumni | |
|--|-------------------------------|----------------------------------|------------|-------------|------------|-----------------------|------------|------------|-------|
| | | Scholarships | | Fellowships | | Alumni from Caribbean | | | |
| | | Count | Column N % | Count | Column N % | Count | Column N % | | |
| Age at time of survey | Under 20 years | - | - | - | - | - | - | - | - |
| | 20 to 29 years | 1 | 3.2% | - | - | 1 | 2.4% | 111 | 3.0% |
| | 30 to 39 years | 24 | 77.4% | 3 | 27.3% | 27 | 64.3% | 2134 | 56.8% |
| | 40 to 49 years | 6 | 19.4% | 2 | 18.2% | 8 | 19.0% | 1144 | 30.4% |
| | 50 to 59 years | - | - | 4 | 36.4% | 4 | 9.5% | 310 | 8.3% |
| | 60 to 69 years | - | - | 2 | 18.2% | 2 | 4.8% | 52 | 1.4% |
| | 70 and older | - | - | - | - | - | - | 6 | 0.2% |
| Year of graduation from award | 2011 | 1 | 3.2% | 4 | 30.8% | 5 | 11.4% | 382 | 10.1% |
| | 2012 | 6 | 19.4% | 3 | 23.1% | 9 | 20.5% | 546 | 14.5% |
| | 2013 | 5 | 16.1% | - | - | 5 | 11.4% | 631 | 16.7% |
| | 2014 | 9 | 29.0% | 2 | 15.4% | 11 | 25.0% | 657 | 17.4% |
| | 2015 | 9 | 29.0% | 4 | 30.8% | 13 | 29.5% | 881 | 23.4% |
| | 2016 | 1 | 3.2% | - | - | 1 | 2.3% | 671 | 17.8% |
| Have you received any other awards? | Yes | 9 | 29.0% | 2 | 15.4% | 11 | 25.0% | 956 | 25.4% |
| | No | 22 | 71.0% | 11 | 84.6% | 33 | 75.0% | 2779 | 73.9% |
| | Don't know | - | - | - | - | - | - | 27 | 0.7% |
| What is your current employment status? | Employed full-time | 25 | 80.6% | 13 | 100.0% | 38 | 86.4% | 3297 | 87.7% |
| | Employed part-time | 2 | 6.5% | - | - | 2 | 4.5% | 155 | 4.1% |
| | Not employed | 2 | 6.5% | - | - | 2 | 4.5% | 113 | 3.0% |
| | Retired | - | - | - | - | - | - | 15 | 0.4% |
| | Studying | 2 | 6.5% | - | - | 2 | 4.5% | 135 | 3.6% |
| | Other (specify) | - | - | - | - | - | - | 46 | 1.2% |
| Level of leadership in relation to current job | Formal leadership role | 17 | 70.8% | 10 | 83.3% | 27 | 75.0% | 2080 | 61.9% |
| | Informal leadership role | 6 | 25.0% | 2 | 16.7% | 8 | 22.2% | 1019 | 30.3% |
| | Do not have a leadership role | 1 | 4.2% | - | - | 1 | 2.8% | 203 | 6.0% |
| | Don't know/prefer not to say | - | - | - | - | - | - | 56 | 1.7% |

Table 2: Tracer Survey Data for 2011 to 2016 alumni from the Caribbean Region and All alumni - Outcome 1

| Q: To what extent do you agree with each of these statements: I have... | | Alumni from the Caribbean Region | | | | | | | |
|--|-------------------|----------------------------------|------------|-------------|------------|-----------------------|------------|------------|------------|
| | | Scholarships | | Fellowships | | Alumni from Caribbean | | All Alumni | |
| | | Count | Column N % | Count | Column N % | Count | Column N % | Count | Column N % |
| Passed on new skills and knowledge to others | Strongly agree | 15 | 48.4% | 9 | 69.2% | 24 | 54.5% | 2298 | 61.1% |
| | Agree | 14 | 45.2% | 3 | 23.1% | 17 | 38.6% | 1367 | 36.4% |
| | Disagree | 1 | 3.2% | 1 | 7.7% | 2 | 4.5% | 44 | 1.2% |
| | Strongly disagree | - | - | - | - | - | - | 13 | 0.3% |
| | Don't Know | 1 | 3.2% | - | - | 1 | 2.3% | 38 | 1.0% |
| Introduced improved practices and innovations through my work | Strongly agree | 15 | 50.0% | 8 | 61.5% | 23 | 53.5% | 2023 | 53.9% |
| | Agree | 12 | 40.0% | 3 | 23.1% | 15 | 34.9% | 1571 | 41.8% |
| | Disagree | 1 | 3.3% | 2 | 15.4% | 3 | 7.0% | 69 | 1.8% |
| | Strongly disagree | - | - | - | - | - | - | 12 | 0.3% |
| | Don't Know | 2 | 6.7% | - | - | 2 | 4.7% | 81 | 2.2% |
| Built networks with Australians or Australian organisations | Strongly agree | 6 | 20.0% | 5 | 38.5% | 11 | 25.6% | 848 | 22.6% |
| | Agree | 10 | 33.3% | 3 | 23.1% | 13 | 30.2% | 1892 | 50.4% |
| | Disagree | 9 | 30.0% | 5 | 38.5% | 14 | 32.6% | 719 | 19.2% |
| | Strongly disagree | 4 | 13.3% | - | - | 4 | 9.3% | 68 | 1.8% |
| | Don't know | 1 | 3.3% | - | - | 1 | 2.3% | 226 | 6.0% |
| Built networks with other awardees | Strongly agree | 12 | 40.0% | 5 | 38.5% | 17 | 39.5% | 1683 | 44.9% |
| | Agree | 14 | 46.7% | 5 | 38.5% | 19 | 44.2% | 1730 | 46.1% |
| | Disagree | 2 | 6.7% | 3 | 23.1% | 5 | 11.6% | 251 | 6.7% |
| | Strongly disagree | 2 | 6.7% | - | - | 2 | 4.7% | 21 | 0.6% |
| | Don't know | - | - | - | - | - | - | 66 | 1.8% |

Table 3: Tracer Survey Data for 2011 to 2016 alumni from the Caribbean Region and All alumni - Outcome 2

| | | Alumni from the Caribbean Region | | | | | | | |
|---|------------|----------------------------------|------------|-------------|------------|-----------------------|------------|------------|------------|
| Q: How frequently are you in contact with the following groups: | | Scholarships | | Fellowships | | Alumni from Caribbean | | All Alumni | |
| | | Count | Column N % | Count | Column N % | Count | Column N % | Count | Column N % |
| Host Institution | Always | - | - | 1 | 9.1% | 1 | 2.4% | 168 | 5.0% |
| | Often | 5 | 16.7% | 2 | 18.2% | 7 | 17.1% | 568 | 16.8% |
| | Sometimes | 10 | 33.3% | 4 | 36.4% | 14 | 34.1% | 1279 | 37.8% |
| | Rarely | 10 | 33.3% | 2 | 18.2% | 12 | 29.3% | 973 | 28.7% |
| | Never | 4 | 13.3% | 2 | 18.2% | 6 | 14.6% | 364 | 10.8% |
| | Don't know | 1 | 3.3% | - | - | 1 | 2.4% | 34 | 1.0% |
| Fellow Australian Students | Always | 3 | 10.0% | 1 | 9.1% | 4 | 9.8% | 278 | 8.2% |
| | Often | 11 | 36.7% | 4 | 36.4% | 15 | 36.6% | 850 | 25.1% |
| | Sometimes | 10 | 33.3% | 3 | 27.3% | 13 | 31.7% | 1270 | 37.6% |
| | Rarely | 4 | 13.3% | - | - | 4 | 9.8% | 611 | 18.1% |
| | Never | 2 | 6.7% | 2 | 18.2% | 4 | 9.8% | 341 | 10.1% |
| | Don't know | - | - | 1 | 9.1% | 1 | 2.4% | 32 | 0.9% |
| Fellow Award recipients | Always | 6 | 20.0% | 1 | 9.1% | 7 | 17.1% | 488 | 14.4% |
| | Often | 10 | 33.3% | 3 | 27.3% | 13 | 31.7% | 1219 | 36.1% |
| | Sometimes | 10 | 33.3% | 5 | 45.5% | 15 | 36.6% | 1151 | 34.1% |
| | Rarely | 3 | 10.0% | - | - | 3 | 7.3% | 389 | 11.5% |
| | Never | 1 | 3.3% | 2 | 18.2% | 3 | 7.3% | 115 | 3.4% |
| | Don't know | - | - | - | - | - | - | 17 | 0.5% |
| Professional associations or Australian businesses operating in Australia/your home country | Always | 1 | 3.3% | - | - | 1 | 2.4% | 104 | 3.1% |
| | Often | 1 | 3.3% | 1 | 9.1% | 2 | 4.9% | 359 | 10.6% |
| | Sometimes | 3 | 10.0% | 1 | 9.1% | 4 | 9.8% | 834 | 24.7% |
| | Rarely | 15 | 50.0% | 1 | 9.1% | 16 | 39.0% | 989 | 29.3% |
| | Never | 8 | 26.7% | 7 | 63.6% | 15 | 36.6% | 984 | 29.2% |
| | Don't know | 2 | 6.7% | 1 | 9.1% | 3 | 7.3% | 105 | 3.1% |
| Australian Embassy, High Commission or Consulate | Always | 2 | 6.7% | - | - | 2 | 4.9% | 85 | 2.5% |
| | Often | 2 | 6.7% | 1 | 9.1% | 3 | 7.3% | 251 | 7.4% |
| | Sometimes | 5 | 16.7% | 2 | 18.2% | 7 | 17.1% | 775 | 23.0% |
| | Rarely | 12 | 40.0% | 4 | 36.4% | 16 | 39.0% | 1119 | 33.2% |
| | Never | 9 | 30.0% | 4 | 36.4% | 13 | 31.7% | 1092 | 32.4% |
| | Don't know | - | - | - | - | - | - | 50 | 1.5% |
| Friends in Australia | Always | 9 | 30.0% | - | - | 9 | 22.0% | 426 | 12.6% |
| | Often | 10 | 33.3% | 4 | 36.4% | 14 | 34.1% | 921 | 27.3% |
| | Sometimes | 9 | 30.0% | 2 | 18.2% | 11 | 26.8% | 1232 | 36.6% |
| | Rarely | 1 | 3.3% | - | - | 1 | 2.4% | 551 | 16.4% |
| | Never | 1 | 3.3% | 5 | 45.5% | 6 | 14.6% | 219 | 6.5% |
| | Don't know | - | - | - | - | - | - | 21 | 0.6% |

Table 4: Tracer Survey Data for 2011 to 2016 alumni from the Caribbean Region and All alumni - Outcome 3

| Q: As a result of your Australia Award, have you developed professional links with Australian organisations? | | Alumni from the Caribbean Region | | | | Alumni from Caribbean | | All Alumni | |
|--|--|----------------------------------|------------|-------------|------------|-----------------------|------------|------------|------------|
| | | Scholarships | | Fellowships | | Count | Column N % | Count | Column N % |
| | | Count | Column N % | Count | Column N % | | | | |
| Professional links | Developed professional links | 9 | 30.0% | 6 | 54.5% | 15 | 36.6% | 1513 | 44.2% |
| | Did not develop professional links | 19 | 63.3% | 5 | 45.5% | 24 | 58.5% | 1583 | 46.2% |
| | Don't Know | 2 | 6.7% | - | - | 2 | 4.9% | 330 | 9.6% |
| Types of professional links with Australian organisations* | Public sector | - | - | 2 | 33.3% | 2 | 13.3% | 336 | 22.4% |
| | Private Sector | - | - | - | - | - | - | 150 | 10.0% |
| | Universities | 7 | 77.8% | 4 | 66.7% | 11 | 73.3% | 740 | 49.3% |
| | Non-Government Organisations | 1 | 11.1% | - | - | 1 | 6.7% | 137 | 9.1% |
| | Australian High Commission or Consulates | - | - | - | - | - | - | 30 | 2.0% |
| | Other or don't know | 1 | 11.1% | - | - | 1 | 6.7% | 108 | 7.2% |

*Note these counts and proportions only include alumni who indicated that they had developed a professional link as well as providing information about their current employment in the survey.

Table 5: Tracer Survey Data for 2011 to 2016 alumni from the Caribbean Region and All alumni - Outcome 4

| Q: To what extent did your experience during your award influence your perception of the following: | | Alumni from the Caribbean Region | | | | Alumni from Caribbean | | All Alumni | |
|---|------------------------|----------------------------------|------------|-------------|------------|-----------------------|------------|------------|------------|
| | | Scholarships | | Fellowships | | Count | Column N % | Count | Column N % |
| | | Count | Column N % | Count | Column N % | | | | |
| Australia as a country | Much more positive | 25 | 86.2% | 10 | 100.0% | 35 | 89.7% | 2825 | 84.6% |
| | Slightly more positive | 3 | 10.3% | - | - | 3 | 7.7% | 406 | 12.2% |
| | No change | 1 | 3.4% | - | - | 1 | 2.6% | 84 | 2.5% |
| | Slightly more negative | - | - | - | - | - | - | 13 | 0.4% |
| | Much more negative | - | - | - | - | - | - | - | - |
| | Don't know | - | - | - | - | - | - | 13 | 0.4% |
| Australian people | Much more positive | 23 | 79.3% | 10 | 100.0% | 33 | 84.6% | 2497 | 74.8% |
| | Slightly more positive | 3 | 10.3% | - | - | 3 | 7.7% | 626 | 18.7% |
| | No change | 2 | 6.9% | - | - | 2 | 5.1% | 152 | 4.6% |
| | Slightly more negative | 1 | 3.4% | - | - | 1 | 2.6% | 37 | 1.1% |
| | Much more negative | - | - | - | - | - | - | 1 | 0.0% |
| | Don't know | - | - | - | - | - | - | 26 | 0.8% |
| The knowledge skills and expertise of Australians | Much more positive | 23 | 79.3% | 10 | 100.0% | 33 | 84.6% | 2532 | 75.9% |
| | Slightly more positive | 4 | 13.8% | - | - | 4 | 10.3% | 642 | 19.2% |
| | No change | 2 | 6.9% | - | - | 2 | 5.1% | 118 | 3.5% |
| | Slightly more negative | - | - | - | - | - | - | 19 | 0.6% |
| | Much more negative | - | - | - | - | - | - | 2 | 0.1% |
| | Don't know | - | - | - | - | - | - | 24 | 0.7% |
| Have provided advice to people from home country in relation to pursuing opportunities in Australia | Yes | 27 | 93.1% | 9 | 90.0% | 36 | 92.3% | 3245 | 97.3% |
| | No | 2 | 6.9% | 1 | 10.0% | 3 | 7.7% | 74 | 2.2% |
| | Don't know | - | - | - | - | - | - | 17 | 0.5% |

