

Assemblies of God

INSTITUTIONAL STRENGTHENING STRATEGY

1. Strengths, Weaknesses, Opportunities and Challenges

A. Strengths:

- Strong organizational structure linking provinces to the National Head Office in Port Vila.

B. Weaknesses:

- Most pastors do not possess adequate skills to enable them to implement effective social services to the communities.
- Lack of training for staff.

C. Opportunities:

- We see this partnership between AusAID and the churches in Vanuatu as an opportunity to improve ecumenical church capacity and to boost the services that we have already been delivering to our communities. Due to lack of funds in delivering these services, we are grateful that AusAID is willing to partner with the churches especially with the AoG church of Vanuatu.

D. Challenges:

- Lack of good communication.
- Remote Location. Many pastors are based in churches that are so remote that the services we are providing lack the proper and basic equipment/materials to ensure sustainability of these services.

2. A Set of Key Priorities for Strengthening.

A. Training/Capacity Building:

We need training so that our church members can effectively provide and deliver these services to our communities. We need to build up our organizational capacity and we need office equipment such as computers to effectively provide the services we want to deliver.

3. Method of Reviewing how Change is occurring in the organization.

This program of partnership with AusAID is under the responsibility of the General Superintendent and the National Executive Body. The services delivered under this partnership program and the funds disbursed will be made fully accountable to our Head Office. This program will be served by another separate office to report and be responsible to the General Superintendent.

Personnel under this program who do not comply with the vision of the AoG or if there is any misappropriation of funds will be dealt with accordingly including work termination