**Pacific Girl Mid-Term Review 2023 – SPC Management Response**

**Individual management response to the recommendations**

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| **Recommendation** | **Response** | **Explanation** | **Action Plan** | **Timeframe** |
| **Recommendation 1**  *SPC and DFAT: Consider Adolescent Girl Inclusion (AGI) as an intentional approach to ensure adolescent girls are considered, visible, and prioritised in programs, strategies and frameworks beyond Pacific Girl.* | Agree | SPC welcomes this recommendation, which aligns with ongoing efforts in pursuit of AGI as an intentional approach to ensure adolescent girls in the Pacific have voice and agency, and their rights will be increasingly respected and upheld.  SPC will continue to work with DFAT to build on the principals, framework and strategies to ensure gender equality, disability and social inclusion. The Pacific Girl programme will continue to lead on the development of specific approaches to ensure AGI in strategies, programs and mechanisms led by PWL at SPC and beyond the HRSD division through mechanisms such as the Gender Equality Flagship. | SPC will continue to embed AGI as part of ongoing programming.  SPC will use their annual workplan to formally identify opportunities for AGI.  SPC will work with DFAT to create an annual calendar of events to explore upcoming priorities and opportunities for the inclusion of adolescent girls and Pacific Girl program partners in national, regional and global spaces. | Immediate |
| **Recommendation 2**  *Expand Pacific Girl in depth and reach by considering increasing its engagement with existing partners and exploring new partnerships in new countries.* | Agree | The Pacific Girl Program has the potential to grow in depth and reach in the coming years. This recommendation is central to and in close conformity with SPC’s efforts to increase engagement and exploring new partnerships in new countries.  Through the Pacific Girl Network and other regional platforms and partnerships such as HRSD country focal officers and gender focal points, SPC is well placed to respond to this recommendation. Several key actions are already underway, reinforcing the way forward within and beyond HRSD/SPC and other development partners.  SPC also has existing adolescent girl focused research to further enhance Pacific Girl programming in the region and will continue to explore opportunities for girls, in all their diversity to participate. | SPC already engages partners in the region on an ad hoc basis, including through the provision of expertise and small grants and through the Pacific Girl Network.  SPC through the HRSD Division is already working on strategies to scope new potential partners to work with adolescent girls in the region. This includes initial strategic partnerships in the Solomon Islands and PNG and will seek to deepen these partnerships through grant funding.  SPC to share resources and training with partners to ensure that child protection obligations continue to be met. | Q1 2024 |
| **Recommendation 3**  *Reframe the Regional Learning Network as the Pacific Girl Network and prioritise its reinvigoration.* | Agree | SPC acknowledges that the there is potential for further tangible and intentional support to the Pacific Girl Learning Network, beyond the Pacific Girl grant-funded partners. Reframing the Learning Network to the Pacific Girl Network broadens the scope of the network’s purpose beyond sharing learning amongst existing grant funded partners.  The network will enable SPC, Pacific Girl programme partners and other relevant stakeholders to share resources and best practice across the region, collaborate and to enhance AGI. | SPC have recruited two new Program Officers in Q3 2023 to provide dedicated support on building and maintaining the network.  The Terms of reference will be shared and reviewed by DFAT in early 2024.  A soft launch of the Mid-Term Review report and the revitalization of the Pacific Network will be held during the upcoming Pacific Girl Annual Convening in April 2024. | Q1 2024 |
| **Recommendation 4**  *Support Pacific Girl, Pacific Girl partners, and adolescent girls to work together to strengthen the Pacific Girl Theory of Change and Monitoring, Evaluation and Learning Framework.* | Agree | SPC have a commitment to ensuring the Pacific Girl Theory of Change and Monitoring, Evaluation and Learning Framework reflects the current reality and transition of the programme, since inception.  SPC is aims to revise the Theory of Change and MELF to continue the application of a girl-led approach, utilising the feminist participatory action research principles. The MELF refresh will include updating indicators and tools to enabling participatory learning and effective measurement of programme progress. The MELF will also ensure to combine MEL needs and communications for development to ensure the MELF is meeting the needs of both MEL and communications to tell the story of change from Pacific Girl programming. | SPC have already identified areas for improvement in the Pacific Girl MEL framework and alignment to the PWL at SPC MELF.  SPC have commenced support to Pacific Girl partners in reviewing and creating partner-specific MEL frameworks, with input from adolescent girls and implementing partners.  SPC will continue to work with the Pacific Women Lead Enabling Services to ensure MELF aligns with others across the Pacific Women Lead program portfolio. | Q1 and Q2 2024 |