

SAMOA WOMEN SHAPING DEVELOPMENT PROGRAM

Key Outcome 1: Increase Economic Empowerment:	Key Outcome 2: Increase participation of women in public life and decision making.	Key Outcome 3: Reduced the incidence of Gender Based Violence	Key Outcome 4: Project Management & Reporting/Capacity Building.	Key Outcome 5: Knowledge and Learning.
High Performance Indicators				
1.1. Increased number of micro/small businesses owned by women, youth and people with disability. 1.2. Increase number of people employed in the communities.	1.1. 30% increase in the number of women matais; 1.2. 30% increase in the number of women parliamentarians; 1.3. 40% increase in the number of women CEOs.	3.1. Improved family and community safety;	Improved capacity.	Improved capacity.

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EXTENDED INCEPTION JANUARY 2016 – JUNE 2016**

Strategy		Activity	Implementing Agency	Time frame	Baseline	Means of Verification	Budget Allocation (ST)
Outcome 1: Increasing Women's Economic Empowerment							
Study & Research	2.1	Conduct the Review the Impact and Gaps of the Micro Credit Scheme	Development Bank of Samoa	March 2016	2008	New Micro Credit Scheme for women, youth in place based on findings of the review.	SAT 20,000
Skills Development.	3.1	Conduct 3 business trainings (2 Upolu and 1 Savaii)	SBEC	Ongoing	12	Number of Women, youth and people with disability owning small businesses in the villages.	SAT 36,000
	3.4	Conduct the Women's Entrepreneurs Network Mentoring support program	Chamber of Commerce/WE N.	April 2016		Strategic Plan and number of women at grassroots registered members.	SAT 50,000
	3.5	National Exhibitions of the finemat, siapo and other artefacts produced by women, youth and people with disability.	MWCS D	May 2016	120 le Sae 100 Siapo	Number of le sae/finemat and siapo/tapa exhibited and sold.	SAT90,000
Unallocated funds available							SAT90,000
Total Allocation							SAT 196,000
Outcome 2: Increase participation of women in public life and decision making.							
Policy & Regulatory & Legislation Development.	2.1	Undertake a gender Stocktake of all HRM policies, rules and regulations.	Public Service Commission	April 2016		All HRM policies, procedures are gender responsive.	SAT 103,000

