**ANNEX 10A**

**SCHEDULE OF SPECIFIC COMMITMENTS ON ENTRY AND TEMPORARY STAY FOR BUSINESS PERSONS**

**UAE**

1. This Schedule sets out the UAE’s commitments in accordance with Chapter 10 (Entry and Temporary Stay for Business Persons) with respect to the entry and temporary stay of business persons of the other Party covered under Article 10.2 (Scope).
2. The commitments in this Schedule only apply to services sub-sectors in which the UAE has taken commitments in its Schedule in Annex 9D (Schedule of Specific Commitments for Services) of Chapter 9 (Trade in Services). For greater certainty, any sub-sectors in which the UAE has not taken commitments in Annex 9D (Schedule of Specific Commitments for Services) of Chapter 9 (Trade in Services) are not subject to the commitments in this Schedule.
3. The UAE reserves the right to require a business person of the other Party to obtain a visa or its equivalent prior to entry and to take any measure related to the conditions attached to entry and temporary stay under such visa for each of the categories specified below.
4. Australia’s schedule shall not be used to interpret the UAE’s commitments or obligations under Chapter 10 (Entry and Temporary Stay for Business Persons).

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| **Description of Category** | **Conditions and Limitations** |
| **A. Business Visitors** |
| A natural person who stays in the UAE, without acquiring remuneration from within the UAE and without engaging in making direct sales to the general public or supplying services, for the purposes of participating in business meetings, business contacts including negotiations for the sale of services and/or other similar activities including those to prepare for establishing a commercial presence in the UAE. | Entry and stay for persons in this category shall not be for more than 90 days in any 12-month period |
| **B. Intra-corporate Transferees** |  |
| Managers, executives and specialists (as defined below) who have been in the employment of a juridical person of another Party outside the UAE, for a period of not less than one year prior to the date of application for entry into the UAE and are being transferred to a branch or affiliate in the UAE of the aforesaid juridical person.Definitions:Managers: persons within an organization who primarily direct the organization or a department or sub-division of the organization, supervise and control the work of other supervisory,professional or managerial employees, have | Entry will be subject to the following conditions:1. The number of managers, executives and specialists shall be limited to 50% of the total number of managers, executives and specialists of each service supplier.
2. Their entry shall be for a period of three years subject to renewable for additional years.
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| the authority to hire or fire or recommend hiring, firing, or other personnel action (such as promotion or leave authorization), and exercise discretionary authority over day to day operation, doesn’t include first-line supervisor unless the employees supervised are professional, nor does include employees who primarily perform tasks necessary for the provision of the service.Executives: Persons within an organization, who primarily direct the management of the organization, establish the goals and policies of the organization, exercise wide latitude in decision-making, and receive only general supervision or direction from higher-level executives, the board of directors or stockholders of the business. Executives would not directly perform tasks related to the actual provision of service or services of the organization.Specialists: persons within an organization who possess knowledge at an advanced level of expertise and who possess proprietary knowledge of the organization’s services, research, equipment, techniques or management. | Their stay in the UAE will be subject to UAE labour and immigration laws.The work right for the spouses of intra- corporate transferees is granted according to the UAE labour laws. |
| **C. Contractual Services Suppliers** |
| This visa is issued to an applicant who is entering the UAE on a temporary mission connected with a private or public company or corporation operating in the UAE on condition that she or he is sponsored by one of its competent staff or by an official body and is a member of any of the following professions:1. Business persons;
2. Directors, Representatives, Sale Managers of companies and auditors;
3. Representatives of companies and commercial enterprises delegated on a mission connected with a trade activity in the UAE.
4. Engineers, Physicians, Lawyers and Qualified Technicians;
5. Spouses and children of the above professionals.
 | The Federal Authority for Identity, Citizenship, Customs & Ports Security of in the UAE is authorized to issue a 90 (ninety) day visa renewable for a further equal period to enter the UAE subject to approval by the Ministry of Human Resources and Emiratization. |